



AVONVALE VETERINARY CENTRES ENVIRONMENTAL POLICY

Avonvale Veterinary Centres, part of Linnaeus Veterinary Limited, offers a range of high-quality veterinary services for small animals and have been caring for animals in Warwickshire for over 40 years.

We have surgeries in Warwick, Southam, Kenilworth, Wellesbourne, Stratford, Cubbington and Heathcote. Each of our centres run independently and are fully equipped with advanced diagnostic tools such as x-ray and ultrasound machines, sterile operating theatres with modern anaesthetic and monitoring equipment and have a newly installed CT scanner at the 24hr Animal Hospital in Warwick.

We are also recognised by the Royal College of Veterinary Surgeons for our high standards of clinical excellence, patient care, and client service. Avonvale volunteer our surgeries for inspection regularly and have been awarded Small Animal General Practice accreditation.

We acknowledge that our operations have an effect on the environment and have identified key areas that contribute our environmental and carbon footprint:

- consumption of electricity, gas, water and other fuels
- use of anaesthetic gases
- waste generation
- transport emissions
- use of raw materials, including materials and medications
- procured goods and services with their own environmental impact

Avonvale Veterinary Centres are committed to reducing their environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- compliance with all applicable environmental regulations and public/customer expectations
- monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- implement a waste/recycling policy and sustainable procurement policy
- minimising unsustainable transport use
- take part in One Health sustainability project with our Associates
- working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Kate Webb is our Sustainability Lead and has designated responsibility for the day- to-day implementation of this policy.

Avonvale Veterinary Centres will make this policy available when requested to interested parties including members of the public, including making a copy available on the group website.

Name: __Kate Webb__

Position: Investors in the Environment Lead for Avonvale Veterinary Centres

Date: 30th September 2025

Name: __Kieran O'Halloran__

Position: Clinical Director for Avonvale Veterinary Centres

Date: 30th September 2025